



## Apex Mountain School - Intern Opportunity

Like the outdoors? Skiing? Snowboarding? Working hard? Chance to grow in the outdoors and a mountaineering organization? Develop and challenge yourself? You may be a good fit for an internship at Apex Mountain School in Vail, Colorado!

Apex is a full-service mountaineering company based in Vail, Colorado. We provide both group and private guided activities in the following disciplines: rock climbing, ice climbing, alpine climbing, rappelling, wall climbing, bouldering, snowshoeing, backcountry ski touring, ski & snowboard descents, and backcountry hut to hut tours by ski/board/snowshoe/hiking. Mountaineering, climbing, and skiing expeditions are offered internationally.

We are currently accepting applications for internship positions. This includes winter, spring, summer and fall. Our program receives high accolades from interns of the past. The focus of the internship is building our intern's marketability through work experience in the office, growing both office and field opportunities by providing an environment in which they are challenged and can flourish.

- Outdoor education
- Parks and recreation
- Marketing
- Public relations
- Social media
- Web development
- Outdoor leadership
- Business development

"A well-rounded experience and in- depth understanding of an outdoor guide service, with a balance of office and field time. I'm gaining practical experience in my areas of interest, and I can see the effect of my contribution on a fast-growing mountain school. There's great flexibility for professional development and field days."

- Max P.





### **Company overview**

As a school, we provide open enrollment and private classes in avalanche education, backcountry skiing, rock and ice climbing, as well as a multitude of other mountaineering skills trainings, survival skills and navigation by map & compass, GPS. Additionally, we offer team-building and organizational development events and curriculum for large corporate groups, as well as group events for weddings, family reunions, bachelor/bachelorette parties and other groups. We contract for rigging, professional video and still shoot sessions, site scouting and speaking engagements. Our director specializes in special-operations military unit mountaineering trainings.

### **Position available**

600 full-time hours minimum, broken into office and field hours, is the minimum required time for the internship, which may include field training and/or assistant guiding hours (experience and skills dependent). Most hours are office-based, as the internship focuses on providing the intern with a resume that strengthens their business value in the industry. Field time is supplementary to office time, and is determined based on office performance, however historically those performing exceptionally in the office environment have received an abundance of field time. Preference is given to interns committing to a full season or season plus.

The intern may be involved in many facets of the business, with an emphasis on day-to-day office operations, marketing and program development. Other facets of the operation depending on qualifications and motivations of the intern and needs of the company. Responsibility is dictated by intern's performance.

### **Optional specialization**

- Outdoor education
- Professional guiding
- Publishing
- Marketing
- Videography and photography

### **Without monetary pay, and requires a full-time commitment**

This internship is without pay and requires a full-time commitment. Vail is not a cheap place to live, and housing should not be left to chance. The company requires a solid commitment to the interns sustainability during the term committed to.

### **Qualifications**

- A strong understanding of the importance to the organization in attaining success. A strong applicant is committed to fulfilling the internship, and understands that return is dictated by investment.
- A desire to enter the industry of study with a strong understanding of business operations from a full-service mountaineering company based in the U.S., exemplified by a knowledge of back office operations, marketing and advertising efforts, public relations, business development and field operations gained through implementation.
  - Reliable transportation
  - Reliable phone.
  - No felonies.

Apex is among the fastest-growing full-service mountaineering companies in Colorado, and our internships call for an individual that is:



- Prompt
- Ethical (strong personal and work ethic)
  - Intelligent
  - Capable
  - Committed
  - Highly Motivated
  - Having a Positive Attitude

### **Benefits to the intern may include**

- Experience working for a reputable expanding full-service US-based Mountaineering company – log resume experience with an innovative, reputable mountaineering company in the heart of the Rocky Mountains of Colorado
- Small business entrepreneurial experience – learn the ins and outs of running a small business in the outdoor adventure and team-building sector from real world experience.
- Marketing, advertising, web development and program development experience – gain additional resume skills with measurable results in interactive and innovative marketing.
- Intern in a top 3 rated mountain town to live in North-America – quick access to skiing, climbing, biking, boating and more in the Rocky Mountains in and around Vail and Beaver Creek.
- Marketability and opportunity – set your resume apart. For those interns who perform to the highest standard; our company reputation along with the potential for shadowing our guides and a formal reference letter boost your appeal to potential employers in the outdoor industry.
- Field time – If the intern performs to the highest standard in our office, he or she will receive field time with guides. This may include shadowing guiding paying clients on activities.
- Pro purchase – during full-time involvement, you may qualify for purchasing gear at a professional rate.
- Access to free courses and discounted courses – you may enroll in our discipline-specific training courses, some without charge. Examples include climbing technique, backcountry skiing, navigation and survival skills courses, as well as guide training. Courses requiring certifications are not discounted, but shadowing opportunities may be allowed without certifications. Examples of non-discounted certifications include avalanche education and wilderness medicine courses.
- Fulfill your school’s internship requirements – we are happy to assist in your meeting internship guidelines for your undergraduate or graduate programs.

### **Housing options in Vail**

If housing is desired, [www.craigslist.com](http://www.craigslist.com) is a good starting point (Colorado, High Rockies, Vail, Avon, Edwards) Additionally, many of our interns have found camping options in the 3 warmer seasons to be adequate; both car camping and self-sufficient van style are popular.



### **How to apply**

Applicants should visit the employment section of the website and complete an internship application page, expressing interest and attaching a short essay on why they wish to intern with Apex, an outdoor resume, including work experience, education and training, certificates and trade memberships, significant experiences in the field, and a detail of skills per discipline. The internship is without pay and is solely responsible for personal finances throughout.

After your application is submitted, you may follow up with our director at the phone number listed below.

Link: [apexmountainschool.com/employment](http://apexmountainschool.com/employment)

Phone: 970-949-9111

Good luck; we look forward to hearing from you!

- Apex Mountain School  
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